

INNOMOTICS

Press Release

Innomotics publishes first externally reviewed sustainability report

Nuremberg, March 05, 2026 – Innomotics today published its first-ever externally reviewed sustainability report, underscoring its leading role in industrial transformation.

Innomotics has integrated the ten principles of the UN Global Compact into its business operations. Using its proprietary Innomotics GEARed-Up framework, the company actively contributes to 16 UN Sustainable Development Goals (SDGs), including Gender Equality, Decent Work, Responsible Consumption, and Climate Action.

Environment: Emission reduction through efficient drives

In fiscal year 2024, Innomotics' technologies helped companies worldwide avoid a total of 29 million metric tons of greenhouse gas emissions. This is equivalent to about 5% of Germany's total annual emissions. Innomotics aims to increase this figure to 40 million metric tons annually by 2030.

Furthermore, Innomotics systematically tracks and manages waste streams across all production sites to reduce environmental impact and promote circular economy. Through responsible material handling, safe and compliant disposal processes, and strictly local waste treatment, the company achieves a recycling rate of 96%.

Social: Targeted promotion of equality

To promote gender diversity and equality and to increase the proportion of women in leadership positions, Innomotics GmbH Germany set ambitious targets for female executives in August 2024. As of July 2024, women held 22% of top-level and 24% of second-level management positions worldwide.

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Governance: Principle-led business practices

In fiscal year 2024, 98% of Innomotics' purchasing volume was covered by signed supplier codes of conduct. This strengthens the transparency and integrity of the company's own supply chain. Within the organization, codes of conduct establish clear expectations for ethical behavior. 93% of administrative employees completed training on this topic, which promotes a compliant, respectful, and responsible work environment.

Michael Reichle, Innomotics CEO: "As a leading manufacturer of electric motors, converters and drives, we recognize the critical role we play in supporting the global energy transition. Our technologies are at the heart of electrification, energy efficiency, and industrial decarbonization. With our first sustainability report, we are proudly reaffirming our unwavering commitment to sustainability, innovation, and responsible growth. Together with our stakeholders – including customers, employees, partners and shareholders – we are shaping a future where reliable motion drives sustainable progress."

The sustainability report is available at the following link:

<https://www.innomotics.com/hub/en/company/sustainability>

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Redefining reliable motion for a better tomorrow.

Innomotics is a globally leading provider of electric motors and large drive systems that combines deep technical expertise and leading innovation in electrical solutions across industries and regions. With its more than 150 years of experience in developing electric motors, the company is the backbone for reliable drive technology in industry and infrastructure worldwide. Innomotics is a thought leader in the areas of industrial efficiency, electrification, sustainability, and digitalization. The company is

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headquartered in Nuremberg (Germany) and employs around 15,000 people worldwide. Annual revenue exceeds 3 billion euros. With 17 production sites and a comprehensive sales and service network in 49 countries, Innomotics has a well-balanced global presence in a growing market.

For more information, visit www.innomotics.com.

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