

INNOMOTICS

A photograph of four people—three men and one woman—standing in a row against a dark background. They are all looking upwards and to the right with expressions of focus and anticipation. The woman in the center is wearing a dark blazer over a collared shirt. The man to her left is wearing glasses and a dark shirt. The man to her right is wearing a dark t-shirt. The lighting is dramatic, highlighting their faces and clothing against the dark background.

Our policy

on quality, occupational safety, health protection, environmental protection and energy management.

We offer our customers most modern and efficient electric drive technology and highly qualified services that drive electrification, automation and digitalization. Together, these help them continuously improve the productivity, availability, and operational safety of their processes and thus optimize the use of resources.

Our products, solutions, and services for efficient energy use also contribute to solving the critical environmental problems of our time.

[innomotics.com](https://www.innomotics.com)



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Fulfilling legal and other binding obligations to ensure the health of our employees, to protect the environment and to improve our energy usage with its related climate impact is a self-evident obligation for us. Furthermore, we go beyond these obligations by aligning our work with the latest developments in science and technology. Our decisions are made on the basis of the established findings of occupational medicine and our employees' own high level of job experience. We cooperate intensively with our customers and honor our commitments to them as well as our agreements with them and all other interested parties.

Our customers' requirements set the standards that our employees and suppliers are pledged to uphold: occupational safety, environmental protection, energy efficiency, product and process quality, innovation, on-time delivery, and cost efficiency. The key to success is continuous improvement, a mindset that enables our employees to always strive to optimize our products, our work processes and environmental processes, the energy efficiency of these processes, and working conditions. Issues that arise are addressed openly across all levels, without personal defamation, and are solved as quickly and sustainably as possible.

Our suppliers make a significant contribution to the satisfaction of our customers. We integrate them optimally into our processes, continuously evaluate their performance, and support them in their own continuous improvement. Our suppliers are among the best in their industry.

We place the highest priority on protecting the health of our employees and third parties, prevention of serious accidents, and we take all necessary steps to minimize threats and occupational health and safety risks including identification and analysis of potential risks which could lead to accidents. This includes ensuring relevant communication, consultation and participation of our workers in our decision-making processes. With this in mind, we have set ourselves the goal of establishing a Zero Harm Culture by continuously improving occupational safety and working conditions.

We are committed to protecting the environment and minimizing environmental impacts that are related to our operations, products, systems, solutions, processes and services along the full life cycle.

We ensure appropriate energy usage by setting-up energy-related targets and maintaining the continual improvement of our energy performance. This includes procuring and monitoring energy-relevant products and services.

Our management challenges and encourages employees, provides information and the necessary resources, and supports the implementation of improvement initiatives and contributes to ensuring cyber- and information security. Our specific, uniform, company-wide key indicators ensure the necessary transparency for this. Using these key indicators, we continuously analyze and assess our performance, also from our customers' perspective. This enables us to derive sustainable improvement measures and to ensure, working closely with our customers and suppliers, long-term success for them and for us.